

Employee Groups and Subgroup Definitions

Employee Group Definitions

EEGrp	Name of EE Group	EE Group Definition
A	SPA Employees	Employees who are subject to the State Personnel Act.
B	SPA Law Enforcement	Law Enforcement employees who are required to be Certified and Sworn for current position and subject to the State Personnel Act.
C	SPA 10M pd over 10M	Employees who are subject to the State Personnel Act with a 10 month assignment.
D	SPA 10M pd over 12M	Employees who are subject to the State Personnel Act with a 10 month assignment but paid over 12 months.
E	SPA 11M pd over 11M	Employees who are subject to the State Personnel Act with a 11 month assignment.
F	SPA 11M pd over 12M	Employees who are subject to the State Personnel Act with a 11 month assignment but paid over 12 months.
J	Judicial	Judicial Branch Employees
K	EPA Employees	Employees who are exempt from the State Personnel Act.
L	EPA Law Enforcement	Law Enforcement employees who are required to be Certified and Sworn for current position and exempt from the State Personnel Act.
O	Supplemental Staff	Non-permanent staff and paid bi-weekly.
P	SPA Bi-Weekly	Employees who are subject to the State Personnel Act and paid bi-weekly.
Q	SPA LEO Bi-Weekly	Law Enforcement employees who are required to be Certified and Sworn for current position, subject to the State Personnel Act and paid bi-weekly.
R	EPA Bi-Weekly	Employees who are exempt from the State Personnel Act and paid bi-weekly.
S	EPA LEO Bi-Weekly	Law Enforcement employees who are required to be Certified and Sworn for current position, exempt from the State Personnel Act and paid bi-weekly.
X	Supplemental Staff Grant	Non-permanent staff, paid bi-weekly and funds posted to a Grant.
Y	SPA Bi-Weekly Grant	Employees who are subject to the State Personnel Act, paid bi-weekly and funds posted to a Grant.

Employee Groups and Subgroup Definitions

Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
A SPA Employees				
	A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent	
	A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation	
	A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited	
	A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation	
	B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent	
	B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation	
	B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited	
	B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation	
	B8	FT S-FLSAOT Trne	Full-Time, Subject to Overtime, Trainee	
	WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent	
	WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation	
	WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited	
	WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation	
	Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent	
	Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation	
	Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited	
	Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation	
	Y8	PT S-FLSAOT Trne	Part-Time, Subject to FLSA Overtime, Trainee	
B SPA Law Enforcement				
	A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent	
	A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation	
	A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited	
	A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation	
	B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent	
	B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation	
	B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited	
	B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation	

Employee Groups and Subgroup Definitions

Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
C	SPA 10M pd over 10M			
D	SPA 10M pd over 12M			
E	SPA 11M pd over 11M			
F	SPA 11M pd over 12M			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		B8	FT S-FLSAOT Trne	Full-Time, Subject to Overtime, Trainee
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
		Y8	PT S-FLSAOT Trne	Part-Time, Subject to FLSA Overtime, Trainee

Employee Groups and Subgroup Definitions

Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
J	Judicial			
		11	FT N-FLSAOT Perm Dir	Full-Time, Not-Subject to FLSA Overtime, Permanent, Director
		13	FT N-FLSAOT TL Dir	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Director
		15	FT N-FLSAOT Temp Dir	Full-Time, Not-Subject to FLSA Overtime, Temporary, Director
		21	FT N-FLSAOT Perm JB1	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD1)
		23	FT N-FLSAOT TL JB1	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		25	FT N-FLSAOT Temp JB1	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		31	FT N-FLSAOT Perm JB2	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD2)
		33	FT N-FLSAOT TL JB2	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		35	FT N-FLSAOT Temp JB2	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		41	FT N-FLSAOT Perm JB3	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD3)
		43	FT N-FLSAOT TL JB3	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		45	FT N-FLSAOT Temp JB3	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		51	FT N-FLSAOT Perm DA	Full-Time, Not-Subject to FLSA Overtime, Permanent, District Attorney
		53	FT N-FLSAOT TL DA	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, District Attorney
		55	FT N-FLSAOT Temp DA	Full-Time, Not-Subject to FLSA Overtime, Temporary, District Attorney
		61	FT N-FLSAOT Perm ADA	Full-Time, Not-Subject to FLSA Overtime, Permanent, Assistant District Attorney
		63	FT N-FLSAOT TL ADA	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Assistant District Attorney

Employee Groups and Subgroup Definitions

Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
J	Judicial (continued)			
		65	FT N-FLSAOT Temp ADA	Full-Time, Not-Subject FLSA Overtime, Temporary, Assistant District Attorney
		71	FT N-FLSAOT Perm MAG	Full-Time, Not-Subject to FLSA Overtime, Permanent, Magistrate
		73	FT N-FLSAOT TL MAG	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Magistrate
		75	FT N-FLSAOT Temp MAG	Full-Time, Not-Subject to FLSA Overtime, Temporary, Magistrate
		1A	PT N-FLSAOT Perm Dir	Part-Time, Not-Subject to FLSA Overtime, Permanent, Director
		1C	PT N-FLSAOT TL Dir	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Director
		1E	PT N-FLSAOT Temp Dir	Part-Time, Not-Subject to FLSA Overtime, Temporary, Director
		2A	PT N-FLSAOT Perm JB1	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD1)
		2C	PT N-FLSAOT TL JB1	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		2E	PT N-FLSAOT Temp JB1	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		3A	PT N-FLSAOT Perm JB2	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD2)
		3C	PT N-FLSAOT TL JB2	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		3E	PT N-FLSAOT Temp JB2	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		4A	PT N-FLSAOT Perm JB3	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD3)
		4C	PT N-FLSAOT TL JB3	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		4E	PT N-FLSAOT Temp JB3	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judge
	<i>(continued next page)</i>	5A	PT N-FLSAOT Perm DA	Part-Time, Not-Subject to FLSA Overtime, Permanent, District Attorney

Employee Groups and Subgroup Definitions

Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
J	Judicial (continued)			
		5C	PT N-FLSAOT TL DA	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, District Attorney
		5E	PT N-FLSAOT Temp DA	Part-Time, Not-Subject to FLSA Overtime, Temporary, District Attorney
		6A	PT N-FLSAOT Perm ADA	Part-Time, Not-Subject to FLSA Overtime, Permanent, Assistant District Attorney
		6C	PT N-FLSAOT TL ADA	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Assistant District Attorney
		6E	PT N-FLSAOT Temp ADA	Part-Time, Not-Subject to FLSA Overtime, Temporary, Assistant District Attorney
		7A	PT N-FLSAOT Perm MAG	Part-Time, Not-Subject to FLSA Overtime, Permanent, Magistrate
		7C	PT N-FLSAOT TL MAG	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Magistrate
		7E	PT N-FLSAOT Temp MAG	Part-Time, Not-Subject to FLSA Overtime, Temporary, Magistrate
		0A	PT S-FLSAOT Perm MAG	Part-Time, Subject to FLSA Overtime, Permanent, Magistrate
		0C	PT S-FLSAOT TL MAG	Part-Time, Subject to FLSA Overtime, Time-Limited, Magistrate
		0E	PT S-FLSAOT Temp MAG	Part-Time, Subject to FLSA Overtime, Temporary, Magistrate
		81	FT N-FLSAOT Perm CR	Full-Time, Not-Subject to FLSA Overtime, Permanent, Court Reporter
		83	FT N-FLSAOT TL CR	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Court Reporter
	<i>(continued on next page)</i>	85	FT N-FLSAOT Temp CR	Full-Time, Not-Subject to FLSA Overtime, Temporary, Court Reporter

Employee Groups and Subgroup Definitions

Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
J	Judicial (continued)			
		91	FT N-FLSAOT Perm CSC	Full-Time, Not-Subject to FLSA Overtime, Permanent, Clerk of Superior Court
		93	FT N-FLSAOT TL CSC	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Clerk of Superior Court
		95	FT N-FLSAOT Temp CSC	Full-Time, Not-Subject to FLSA Overtime, Temporary, Clerk of Superior Court
		Q0	FT N-FLSAOT Perm SC	Full-Time, Not-Subject to FLSA Overtime, Permanent, Special Counsel
		Q3	FT N-FLSAOT TL SC	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Special Counsel
		Q5	FT N-FLSAOT Temp SC	Full-Time, Not-Subject to FLSA Overtime, Temporary, Special Counsel
		S0	FT N-FLSAOT Perm CJP	Full-Time, Not-Subject to FLSA Overtime, Permanent, Capital, Junenvile, Public & Assistant Defender
		S3	FT N-FLSAOT TL CJP	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Capital, Junenvile, Public & Assistant Defender
		S5	FT N-FLSAOT Temp CJP	Full-Time, Not-Subject to FLSA Overtime, Temporary, Capital, Junenvile, Public & Assistant Defender
		T0	FT N-FLSAOT Perm AD	Full-Time, Not-Subject to FLSA Overtime, Permanent, Appeal & Assisant Appeal Defender
		T3	FT N-FLSAOT TL AD	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Appeal & Assistant Appeal Defender
	<i>(continued on next page)</i>	T5	FT N-FLSAOT Temp AD	Full-Time, Not-Subject to FLSA Overtime, Temporary, Appeal & Assistant Appeal Defender

Employee Groups and Subgroup Definitions

Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
J	Judicial (continued)			
		U0	FT N-FLSAOT Perm JBS	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judicial Branch Staff
		U3	FT N-FLSAOT TL JBS	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
		U5	FT N-FLSAOT Temp JBS	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judicial Branch Staff
		V0	FT S-FLSAOT Perm JBS	Full-Time, Subject to FLSA Overtime, Permanent, Judicial Branch Staff
		V3	FT S-FLSAOT TL JBS	Full-Time, Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
		V5	FT S-FLSAOT Temp JBS	Full-Time, Subject to FLSA Overtime, Temporary, Judicial Branch Staff
		8A	PT N-FLSAOT Perm CR	Part-Time, Not-Subject to FLSA Overtime, Permanent, Court Reporter
		8C	PT N-FLSAOT TL CR	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Court Reporter
		8E	PT N-FLSAOT Temp CR	Part-Time, Not-Subject to FLSA Overtime, Temporary, Court Reporter
		9A	PT N-FLSAOT Perm CSC	Part-Time, Not-Subject to FLSA Overtime, Permanent, Clerk of Superior Court
		9C	PT N-FLSAOT TL CSC	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Clerk of Superior Court
		9E	PT N-FLSAOT Temp CSC	Part-Time, Not-Subject to FLSA Overtime, Temporary, Clerk of Superior Court
		QA	PT N-FLSAOT Perm SC	Part-Time, Not-Subject to FLSA Overtime, Permanent, Special Counsel
	<i>(continued next page)</i>	QC	PT N-FLSAOT TL SC	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Special Counsel

Employee Groups and Subgroup Definitions

Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
J	Judicial (continued)			
		QE	PT N-FLSAOT Temp SC	Part-Time, Not-Subject to FLSA Overtime, Temporary, Special Counsel
		SA	PT N-FLSAOT Perm CJP	Part-Time, Not-Subject to FLSA Overtime, Permanent, Capital, Junenvile, Public & Assistant Defender
		SC	PT N-FLSAOT TL CJP	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Capital, Junenvile, Public & Assistant Defender
		SE	PT N-FLSAOT Temp CJP	Part-Time, Not-Subject to FLSA Overtime, Temporary, Capital, Junenvile, Public & Assistant Defender
		TA	PT N-FLSAOT Perm AD	Part-Time, Not-Subject to FLSA Overtime, Permanent, Appeal & Assisant Appeal Defender
		TC	PT N-FLSAOT TL AD	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Appeal & Assistant Appeal Defender
		TE	PT N-FLSAOT Temp AD	Part-Time, Not-Subject to FLSA Overtime, Temporary, Appeal & Assistant Appeal Defender
		UA	PT N-FLSAOT Perm JBS	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judicial Branch Staff
		UC	PT N-FLSAOT TL JBS	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
		UE	PT N-FLSAOT Temp JBS	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judicial Branch Staff
		VA	PT S-FLSAOT Perm JBS	Part-Time, Subject to FLSA Overtime, Permanent, Judicial Branch Staff
		VC	PT S-FLSAOT TL JBS	Part-Time, Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
		VE	PT S-FLSAOT Temp JBS	Part-Time, Subject to FLSA Overtime, Temporary, Judicial Branch Staff

Employee Groups and Subgroup Definitions

Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
K	EPA Employees			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		B8	FT S-FLSAOT Trne	Full-Time, Subject to Overtime, Trainee
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
		Y8	PT S-FLSAOT Trne	Part-Time, Subject to FLSA Overtime, Trainee
		C1	FT Faculty < 9 mths	Full-Time Faculty contract less than 9 months
		C2	FT Faculty >= 9 mths	Full-Time Faculty contract more than or equal to 9 months
		R1	PT Faculty < 9 mths	Part-Time Faculty works less than 9 months
		R2	PT Faculty >= 9 mths	Part-Time Faculty works more than or equal to 9 months
	<i>(continued next page)</i>	E1	FT EPA Constitut Off	Full-Time EPA Constitutional Officer

Employee Groups and Subgroup Definitions

Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
K	EPA Employees(cont.)			
		E2	FT EPA Sal Bd&Com	Full-Time EPA Salary set by Board and Commission
		E3	FT EPA Sal GA	Full-Time EPA Salary set by General Assembly
		E4	FT EPA Sal GA RecGov	Full-Time EPA Salary set by General Assembly recommended by Governor
		E5	FT EPA Lt. Gov Staff	Full-Time EPA Lieutenant Governor's Staff
		E6	FT EPA Gov's Staff	Full-Time EPA Governor's Staff
		E7	FT EPA Sal Gov&ABC	Full-Time EPA Salary set by Governor and ABC
		E8	FT EPA Pol-Mking Gov	Full-Time EPA Policy-making set by Governor
		E9	FT EPA Statutory Pos	Full-Time EPA Statutory Position
		EA	FT EPA Pos Gov	Full-Time EPA Position set by Governor
		EB	FT EPA PM Conf Asst	Full-Time EPA Policy-making Confidential Assistant
		EC	FT EPA PM Conf Sec	Full-Time EPA Policy-making Confidential Secretary
		ED	FT EPA Chief Deputy	Full-Time EPA Chief Deputy
		EE	FT EPA Stat GAAprAct	Full-Time EPA Statutory, set by General Assembly in Appropriations Act
		EF	FT EPA Misc Stat Pos	Full-Time EPA Miscellaneous EPA Statutory Positions
		EH	FT EPA Ex Managerial	Full-Time EPA Exempt Managerial
		Z1	PT EPA Constitut Off	Part-Time EPA Constitutional Officer
		Z2	PT EPA Sal Bd&Com	Part -Time EPA Salary set by Board of Commission
		Z3	PT EPA Sal GA	Part -Time EPA Salary set by General Assembly
		Z4	PT EPA Sal GA RecGov	Part -Time EPA Salary set by General Assembly recommended by Governor
		Z5	PT EPA Lt. Gov Staff	Part -Time EPA Lieutenant Governor's Staff
		Z6	PT EPA Gov's Staff	Part -Time EPA Governor's Staff
		Z7	PT EPA Sal Gov&ABC	Part -Time EPA Salary set by Governor and ABC
	<i>(continued next page)</i>	Z8	PT EPA Pol-Mking Gov	Part -Time EPA Policy-making set by Governor

Employee Groups and Subgroup Definitions

Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
K	EPA Employees (cont.)			
		Z9	PT EPA Statutory Pos	Part -Time EPA Statutory Position
		ZA	PT EPA Pos Gov	Part -Time EPA Position set by Governor
		ZB	PT EPA PM Conf Asst	Part -Time EPA Policy-making Confidential Assistant
		ZC	PT EPA PM Conf Sec	Part -Time EPA Policy-making Confidential Secretary
		ZD	PT EPA Chief Deputy	Part -Time EPA Chief Deputy
		ZE	PT EPA Stat GAAprAct	Part -Time EPA Statutory, set by General Assembly in Appropriations Act
		ZF	PT EPA Misc Stat Pos	Part -Time EPA Miscellaneous EPA Statutory Positions
		ZH	FT EPA Ex Managerial	Full-Time EPA Exempt Managerial
L	EPA Law Enforcement			
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		EH	FT EPA Ex Managerial	Full-Time EPA Exempt Managerial

Employee Groups and Subgroup Definitions

Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
O	Supplemental Staff			
		G1	Contractor	Contractor
		G2	Pick-up FireFighter	Pick-up FireFighter (Used only by ENR-Forestry)
		G3	Volunteer	Volunteer
		G4	Board Member	Board Member
		G5	National Guard	National Guard (Used only by Crime Control)
		G6	Federal	Federal
		G7	Temp FT N-FLSAOT	Temporary, Full-Time, Not-Subject to FLSA Overtime
		G8	Temp FT S-FLSAOT	Temporary, Full-Time, Subject to FLSA Overtime
		GA	Temp PT N-FLSAOT	Temporary, Part-Time, Not-Subject to FLSA Overtime
		GB	Temp PT S-FLSAOT	Temporary, Part-Time, Subject to FLSA Overtime
		GC	Temp Sol FT N-FLSAOT	Temporary Solutions, Full-Time, Not-Subject to FLSA Overtime
		GD	Temp Sol FT S-FLSAOT	Temporary Solutions, Full-Time, Subject to FLSA Overtime
		GE	Temp Sol PT N-FLSAOT	Temporary Solutions, Part-Time, Not-Subject to FLSA Overtime
		GF	Temp Sol PT S-FLSAOT	Temporary Solutions, Part-Time, Subject to FLSA Overtime
		A6	FT N-FLSAOT Student	Full-Time, Not-Subject to FLSA Overtime, Student
		A7	FT N-FLSAOT Intermit	Full-Time, Not-Subject to FLSA Overtime, Intermittent
		B6	FT S-FLSAOT Student	Full-Time, Subject to FLSA Overtime, Student
		B7	FT S-FLSAOT Intermit	Full-Time, Subject to FLSA Overtime, Intermittent
		WF	PT N-FLSAOT Student	Part-Time, Not-Subject to FLSA Overtime, Student
		WG	PT N-FLSAOT Intermit	Part-Time, Not-Subject to FLSA Overtime, Intermittent
		Y6	PT S-FLSAOT Student	Part-Time, Subject to FLSA Overtime, Student
		Y7	PT S-FLSAOT Intermit	Part-Time, Subject to FLSA Overtime, Intermittent

Employee Groups and Subgroup Definitions

Employee Subgroup Definitions

EEGr	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
P	SPA Bi-Weekly			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		B8	FT S-FLSAOT Trne	Full-Time, Subject to Overtime, Trainee
		B9	FT S-FLSAOT Fld Trne	Full-Time, Subject to FLSA Overtime, Field Trainee
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
		Y8	PT S-FLSAOT Trne	Part-Time, Subject to FLSA Overtime, Trainee
		Y9	PT S-FLSAOT Fld Trne	Part-Time, Subject to FLSA Overtime, Field Trainee
Q	SPA LEO Bi-Weekly			
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation

Employee Groups and Subgroup Definitions

Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	Employee Subgroup Definition
R	EPA Bi-Weekly			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		B8	FT S-FLSAOT Trne	Full-Time, Subject to Overtime, Trainee
		B9	FT S-FLSAOT Fld Trne	Full-Time, Subject to FLSA Overtime, Field Trainee
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
		Y8	PT S-FLSAOT Trne	Part-Time, Subject to FLSA Overtime, Trainee
		Y9	PT S-FLSAOT Fld Trne	Part-Time, Subject to FLSA Overtime, Field Trainee
		E4	FT EPA Sal GA RecGov	Full-Time EPA Salary set by General Assembly recommended by Governor
		E6	FT EPA Gov's Staff	Full-Time EPA Governor's Staff
		E8	FT EPA Pol-Mking Gov	Full-Time EPA Policy-making set by Govenor
		E9	FT EPA Statutory Pos	Full-Time EPA Statutory Position
		EB	FT EPA PM Conf Asst	Full-Time EPA Policy-making Confidential Assistant
		EC	FT EPA PM Conf Sec	Full-Time EPA Policy-making Confidential Secretary

Employee Groups and Subgroup Definitions

Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
R	EPA Bi-Weekly (cont)			
		EE	FT EPA Stat GAAprAct	Full-Time EPA Statutory, set by General Assembly in Appropriations Act
		EF	FT EPA Misc Stat Pos	Full-Time EPA Miscellaneous EPA Statutory Positions
		EH	FT EPA Ex Managerial	Full-Time EPA Exempt Managerial
		Z4	PT EPA Sal GA RecGov	Part -Time EPA Salary set by General Assembly recommended by Governor
		Z6	PT EPA Gov's Staff	Part -Time EPA Governor's Staff
		Z8	PT EPA Pol-Mking Gov	Part -Time EPA Policy-making set by Governor
		Z9	PT EPA Statutory Pos	Part -Time EPA Statutory Position
		ZB	PT EPA PM Conf Asst	Part -Time EPA Policy-making Confidential Assistant
		ZC	PT EPA PM Conf Sec	Part -Time EPA Policy-making Confidential Secretary
		ZE	PT EPA Stat GAAprAct	Part -Time EPA Statutory, set by General Assembly in Appropriations Act
		ZF	PT EPA Misc Stat Pos	Part -Time EPA Miscellaneous EPA Statutory Positions
		ZH	PT EPA Ex Managerial	Part-Time EPA Exempt Managerial
S	EPA LEO Bi-Weekly			
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		E9	FT EPA Statutory Pos	Full-Time EPA Statutory Position
		EH	FT EPA Ex Managerial	Full-Time EPA Exempt Managerial
		ZH	PT EPA Ex Managerial	Part-Time EPA Exempt Managerial
X	Supplemental Staff Grant			
		G8	Temp FT S-FLSAOT	Temporary, Full-Time, Subject to FLSA Overtime
		GB	Temp PT S-FLSAOT	Temporary, Part-Time, Subject to FLSA Overtime

Employee Groups and Subgroup Definitions

Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
Y	SPA Bi-Weekly Grant			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		B8	FT S-FLSAOT Trne	Full-Time, Subject to Overtime, Trainee
		B9	FT S-FLSAOT Fld Trne	Full-Time, Subject to FLSA Overtime, Field Trainee
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
		Y8	PT S-FLSAOT Trne	Part-Time, Subject to FLSA Overtime, Trainee
		Y9	PT S-FLSAOT Fld Trne	Part-Time, Subject to FLSA Overtime, Field Trainee